



Title: Clinical Compliance Requirements	Policy No.: NUR 1.03	Date: 8/1/2014 Rev.: 8/1/2015
Areas Affected: All BSMCON Faculty & Students		Page 1 of 4

CLINICAL COMPLIANCE REQUIREMENTS

Purpose:


The nursing program contracts with clinical agencies for practicum courses and many require the College to provide various student documentation before they will allow students access to the clinical setting. Students must submit all documentation requirements in a timely manner, as specified by the College. Some requirements require annual/biennial updates. The information provided to the College may be shared with the clinical agencies in which the student has an assigned practicum experience.

1. Pre-Licensure Student Entrance Requirements

Entrance requirements must be completed and documentation submitted to the College of Nursing prior to enrollment. The following requirements are conditions of admission. Failure to complete the list below would result in an offer of admission being withdrawn. Health Requirements (set forth by the Centers for Disease Control (CDC), Code of Virginia and OSHA) are specified below:

- Health Assessment: Upon Entry
 A health assessment/history by medical personnel must be completed, indicating ability to perform the essential functions of a student nurse. Students must provide additional documentation as necessary.
- Tetanus/Diphtheria/Pertussis (Tdap): Upon Entry
 Tdap vaccine within the past 10 years
- Measles, Mumps, Rubella (MMR): Upon Entry
 2 doses of vaccine or Immune titer indicating immunity
- Varicella: Upon Entry
 2 doses of vaccine or titer indicating immunity
- Hepatitis B: Upon Entry
 - If Hepatitis B series has been completed prior to admission, only a titer indicating

Reference Policy NUR 3.05

Approved by:  Signature	Dean of Nursing _____ Provost/VP _____ Title	8/1/15 8.1.15 Date
Approval History: Committees and Dates: Dean of Nursing: 5/8/14, 4/17/15 Assistant Dean of Students – 6/10, 11/12/12, 4/13 Policy Committee – 6/10, 11/19/12, 4/15/2013, 5/19/2014, 4/20/15		
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immunity is required.

- If the student has proof of immunization and a negative titer, the student will be required to obtain a Hepatitis B booster immunization and provide documentation of the booster.
- If the student has never completed a 3 dose series of the Hepatitis B vaccine, documentation of the progress obtaining the 3 dose series and documentation of a post-vaccination titer 1-2 months following the last immunization is required.
- If post vaccination series titer does not indicate immunity (negative) the student will be required to obtain a Hepatitis B booster vaccination and provide documentation of the booster.

- Tuberculosis (TB) Screening: Upon Entry

In accordance with the CDC guidelines and the VDH guidelines, newly admitted students must be tested for TB. Use of an IGRA (Interferon Gamma Release Assay) blood test for this purpose is recommended. The two FDA-approved IGRAs available for use in the United States are QuantiFERON Gold IN-Tube and T-SPOT-TB.

Newly admitted students with a positive result or history of a positive result must have a Chest X-ray with a negative result within one year of admission in order to be compliant. Students must provide the Chest X-ray date and result on the ***Initial Immunization Record Form*** upon admission.

- Drug Screen: Upon Entry

All students are required to submit to a urine drug test prior to enrollment. Students with positive drug screens will be denied acceptance into the College.

- Criminal Background Check: Upon Entry

- Virginia Child Protective Services Investigation: Upon Entry

Students are required to submit the completed form. This form must be notarized.

- Minors: Upon Entry

Students who are minors (under 18 years of age) must provide the College of Nursing with written parental or guardian consent for emergency medical and surgical care, upon entry into the program should it be needed at a later time.

- Basic Life Support Certification: Upon Entry

Students must provide current certification in Basic Life Support (BLS) for healthcare providers course upon entry to the College. Online courses without demonstration components are not acceptable. The College offers opportunity for students to fulfill this requirement through the HeartCode program. It is the student's responsibility to make arrangements for BLS re-certification as needed.

- HealthStream Requirements: Upon Entry

Required learning modules are posted to students' HealthStream accounts. Students are responsible for completing assigned modules by the deadline. Entering students will be provided with instruction on how to access HealthStream during orientation.

1. Pre-Licensure Continuing Student Requirements

Students are expected to provide required documentation by the established deadlines. Practicum sites require the College of Nursing to verify student compliance status (including immunization history). ***Students with incomplete TB screening, criminal background check, HealthStream modules, and/or current BLS certification will not be allowed to attend practicum experiences with direct patient care. Practicum hours missed due to incomplete requirements will be calculated in overall absences as described in the Attendance and Tardiness policy (NUR 3.05).***

Several requirements must be updated on a regular basis as specified below:

- **Tuberculosis (TB) Screening:** Annual
All students must complete and submit the ***TB Screening Questionnaire Form*** in compliance with annual clinical documentation deadlines. This form is available from the vendor who is maintaining immunization data.
- **HealthStream:** Annual
Continuing students are required to complete HealthStream modules annually and as required. Students are responsible for checking their HealthStream accounts on a regular basis for newly assigned modules.
- **Basic Life Support Certification:** Biennial
Students must provide current certification in Basic Life Support (BLS) for healthcare providers course upon entry to the College and then bi-annually thereafter. Online courses without demonstration components are not acceptable. The College offers opportunity for students to fulfill this requirement through the HeartCode program. It is the student's responsibility to make arrangements for BLS re-certification as needed.
- **Point of Care Testing (POCT):** Beginning in NUR 2103 (initial, 6 months, 6 months, 12 months)
Students who have successfully participated in the documented initial training and competency program will be permitted to perform POCT in the clinical environment. All students are assessed at 6 months following initial training and competency and then again 6 months later. Following the second 6 month assessment, students will be recertified for POCT on an annual basis. Failure to complete 6-month and annual competency classes will result in loss of POCT privileges in the clinical environment and may result in an inability to participate in clinical experiences. Students who are employed by Bon Secours may recertify POCT at work.

2. Post-Licensure Students

RN-BSN students are responsible for providing documentation to comply with clinical site regulations as needed.

3. General Requirements

Nursing students are expected to comply with all policies and procedures governing nursing practice in the practicum agency or institution, including policies and procedure regarding hazardous material, standard precautions and health requirements.

- HIPAA – Health Insurance Portability and Accountability Act

“The Department of Health and Human Services and all other health care agencies must insure their customers (i.e. clients, insured individuals, providers and health plans) that the integrity, confidentiality, and availability of electronic protected health information that they collect, maintain, use or transmit is protected.”

A module on HIPAA is one of the required HealthStream modules assigned to the students that must be completed prior to entering the clinical setting.

- Criminal Background Check:

If a single clinical site requires a background check (in addition to the one completed prior to admission), the students who participate in a clinical rotation at that site will be required to complete a criminal background check.

- Health Insurance:

The College recommends, but does not require, that students carry private health insurance throughout enrollment in the program to cover needed health services that are beyond first aid. Students who do not choose to carry health insurance are solely responsible for all costs incurred related to his/her health while a student at BSMCON.